# GLENN PUBLIC SCHOOL

## REPORT ON FINANCIAL STATEMENTS
## (with required supplementary information)

## YEAR ENDED JUNE 30, 2024

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Maner Costerisan

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# INDEPENDENT AUDITOR'S REPORT

To the Board of Education of
Glenn Public School

***Opinions***

We have audited the accompanying financial statements of the governmental activities and each major fund of Glenn Public School, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Glenn Public School's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Glenn Public School, as of June 30, 2024 and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Glenn Public School and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Glenn Public School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Glenn Public School's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Glenn Public School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information, as identified in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 4, 2024 on our consideration of Glenn Public School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Glenn Public School's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Glenn Public School's internal control over financial reporting and compliance.

Maner Costerisan PC

October 4, 2024

## MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of Glenn Public School's annual financial report presents our discussion and analysis of the District's financial performance during the fiscal year that ended on June 30, 2024. Please read it in conjunction with the District's financial statements, which immediately follow this section.

### FINANCIAL HIGHLIGHTS

The District's liabilities and deferred inflows of resources exceeded its assets and deferred outflows of resources at the close of the most recent fiscal year by $(335,235) (*net position*).

The District's total net position increased by $153,666.

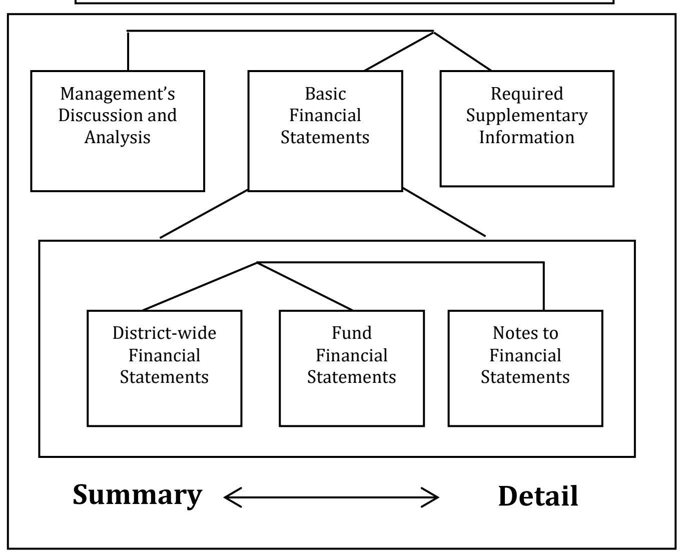
At the close of the current fiscal year, the District's general fund reported an ending fund balance of $324,999, an increase of 24.44% or $63,831 from the prior year.

### OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts - management's discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- The first two statements are District-wide financial statements that provide both short-term and long-term information about the District's overall financial status.
- The remaining statements are fund financial statements that focus on individual parts of the District, reporting the District's operations in more detail than the District-wide statements.
- The governmental funds statements tell how basic services like regular and special education were financed in the short-term as well as what remains for future spending.

**Figure A-1**
**Organization of Glenn Public School's**
**Annual Financial Report**




The financial statements also include notes that explain some of the information in the statements and provide more detailed data. The statements are followed by a section of required supplementary information that further explains and supports the financial statements with a comparison of the District's budget for the year. Figure A-1 shows how the various parts of this annual report are arranged and related to one another.

| Figure A-2<br>Major Features of District-wide and Fund Financial Statements | | |
|---|---|---|
| | District-wide Statements | Governmental Funds |
| Scope | Entire District (except fiduciary funds) | The activities of the District that are not proprietary or fiduciary, such as special education and building maintenance |
| Required financial statements | * Statement of net position<br>* Statement of activities | * Balance sheet<br>* Statement of revenues, expenditures and changes in fund balances |
| Accounting basis and measurement focus | Accrual accounting and economic resources focus | Modified accrual accounting and current financial resources focus |
| Type of asset/liability information | All assets and liabilities, both financial and capital, short-term and long-term | Generally assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included |
| Type of inflow/outflow information | All revenues and expenses during year, regardless of when cash is received or paid | Revenues for which cash is received during or soon after the end of the year, expenditures when goods or services have been received and the related liability is due and payable |

Figure A-2 summarizes the major features of the District's financial statements, including the portion of the District's activities they cover and the types of information they contain. The remainder of this overview section of management's discussion and analysis highlights the structure and contents of each of the statements.

## DISTRICT-WIDE STATEMENTS

The District-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two District-wide statements report the District's net position and how they have changed. Net position - the difference between the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources - is one way to measure the District's financial health or position.

- Over time, increases or decreases in the District's net position is an indicator of whether its financial position is improving or deteriorating, respectively.

- To assess the overall health of the District, you need to consider additional nonfinancial factors such as changes in the District's property tax base, enrollment, and the condition of school building.

In the district-wide financial statements, the District's activities:

- Governmental Activities - Most of the District's basic services are included here, such as regular and special education, and administration. State foundation aid finances most of these activities.

## FUND FINANCIAL STATEMENTS

The fund financial statements provide more detailed information about the District's funds, focusing on its most significant or "major" funds - not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs:

- The District's major funds are the general fund and debt service fund.

All of the District's basic services are included in governmental funds which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out, and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Because this information does not encompass the additional long-term focus of the District-wide statements, we provide additional information with the governmental funds statements that explain the relationship (or differences) between them.

## FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

Net Position - The District's combined net position increased from the prior year by $153,666, increasing total net position to $(335,235).

The total revenue increased by 6.6%, from $917,214 for 2023 to $978,461 for 2024.

The total cost of instruction decreased by 4.61% and the total cost of support services increased by 1.09%. Overall, total expenses decreased by 2.33%.

**Table A-3**
**Glenn Public School**
**Net position**

| | 2024 | 2023 |
|---|---|---|
| ASSETS | | |
| Current assets | $ 423,812 | $ 367,735 |
| Net other postemployment benefits asset | 19,561 | - |
| Capital assets | 618,143 | 625,158 |
| TOTAL ASSETS | 1,061,516 | 992,893 |
| DEFERRED OUTFLOWS OF RESOURCES | 461,394 | 477,253 |
| LIABILITIES | | |
| Long-term liabilities | 398,382 | 438,715 |
| Other liabilities | 85,145 | 95,564 |
| Net other postemployment benefits liability | - | 61,874 |
| Net pension liability | 1,023,752 | 1,114,290 |
| TOTAL LIABILITIES | 1,507,279 | 1,710,443 |
| DEFERRED INFLOWS OF RESOURCES | 350,866 | 248,604 |
| NET POSITION | | |
| Net investment in capital assets | 228,143 | 195,158 |
| Restricted for debt service | 13,668 | 11,003 |
| Restricted for net other postemployment benefits | 19,561 | - |
| Unrestricted | (596,607) | (695,062) |
| TOTAL NET POSITION | $ (335,235) | $ (488,901) |

**Table A-4**
**Changes in Glenn Public School's Net position**

| | 2024 | 2023 |
|---|---|---|
| REVENUES | | |
| Program revenues | | |
| Operating grants | $ 170,500 | $ 182,617 |
| General revenues | | |
| Property taxes, levied for general purposes | 682,965 | 629,491 |
| Property taxes, levied for debt service | 55,491 | 53,952 |
| Investment earnings | 69 | 59 |
| State sources | 11,824 | 8,467 |
| Intermediate sources | 32,661 | 32,279 |
| Other | 24,951 | 10,349 |
| TOTAL REVENUES | 978,461 | 917,214 |
| EXPENSES | | |
| Instruction | 432,878 | 453,796 |
| Support services | 335,950 | 332,316 |
| Interest on long-term debt | 13,105 | 15,233 |
| Unallocated depreciation | 42,862 | 43,105 |
| TOTAL EXPENSES | 824,795 | 844,450 |
| CHANGE IN NET POSITION | $ 153,666 | $ 72,764 |

## FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As the District completed the year, its general fund reported a fund balance of $324,999, an increase of $63,831 from last year's total of $261,168. This represents roughly four months of the 2023-2024 total general fund expenditures.

### General Fund and Budget Highlights

Over the course of the year, the District amended the annual operating budget twice, most recently in June of 2024. Total general fund revenues increased less than 1% from the original to the final budget. Total budgeted expenditures decreased by 2.95% from the original to the final budget due to decreases in state and federal grant spending. Overall actual expenditures were lower than final budgeted amounts and decreased 2.76% over the prior year.

## CAPITAL ASSET AND DEBT ADMINISTRATION

### Capital Assets

The District's capital assets are as follows:

**Glenn Public School's Capital Assets**

| | 2024 | | | 2023 |
|---|---|---|---|---|
| | Cost | Accumulated Depreciation | Net Book Value | Net Book Value |
| Land | $ 8,247 | $ - | $ 8,247 | $ 8,247 |
| Land improvements | 54,880 | 54,620 | 260 | 505 |
| Buildings and improvements | 976,511 | 372,804 | 603,707 | 611,957 |
| Equipment and furniture | 97,956 | 92,027 | 5,929 | 4,449 |
| Total | $ 1,137,594 | $ 519,451 | $ 618,143 | $ 625,158 |

More detailed information regarding the District's capital asset activity can be found in Note 3 to the financial statements.

## LONG-TERM DEBT

At the end of the current fiscal year, the District had a total bonded debt outstanding of $390,000. This balance represents bonds to provide funds for the acquisition and construction of major capital facilities. Current requirements for principal and interest expenditures are payable solely from future revenues of the debt service fund, which consists principally of property taxes collected by the District.

Additional information on the District's long-term debt can be found in Note 4 to the financial statements.

## FACTORS BEARING ON THE DISTRICT'S FUTURE

At the time these financial statements were prepared and audited, the District was aware of existing circumstances that could affect its financial health in the future.

- Property taxes are the primary funding source for the District. Property values have been slowly increasing the past couple of years but the District has also seen an increase in the reclassification of properties from Non-Principal Residence to Principal Residence. This has led to a slight increase in property tax receipts. State Aid is not a source of revenue, as student enrollment would have to exceed 69 students to qualify for State Aid at the current level of property values of non-principal residence exempt properties.

- Retirement rates continue to increase as of October 1, 2024, from 37.85% to 37.98%. The State legislature has passed retirement reform measures that will stabilize the rate for the short term but the long-term cost of the pension continues and its impact on the District's finances continue to be of concern.

- The District's Board of Education monitors the expenses of the District as student enrollment increases or decreases. The Board elected to levy taxes to pay the annual debt payments. The additional levy occurred during the Winter 2016 tax collection and will be effective going forward. The Board may elect to suspend this debt levy once the property values start to increase again.

- The District continues to take steps to become a more science-themed school. It is collaborating with a local outdoor discovery center to help with the planning and implementing of new curriculum alignment, outdoor spaces renovations, and other nature based educational changes. The District is excited to be able to offer these enriching programs to the students.

- The District voters approved a Building and Site millage for the school in 2020. The district contracted with a local architectural firm to design the addition of a general-purpose classroom and reconfigure school offices for added security for the school. This will help with the future needs of the school district, especially in regard to the form, function and use of the current school space. The project started in spring of 2021 and was completed in the spring of 2022.

## CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, and customers with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional information, contact John Solomon, Supervisor of Financial Services, Allegan Area Educational Service Agency, 310 Thomas St., Allegan, MI 49010.

# BASIC FINANCIAL STATEMENTS

**GLENN PUBLIC SCHOOL**
**STATEMENT OF NET POSITION**
**JUNE 30, 2024**

| | Governmental Activities |
|---|---|
| ASSETS | |
| Cash | $ 365,276 |
| Intergovernmental receivables | 54,536 |
| Prepaids | 4,000 |
| Net other postemployment benefits asset | 19,561 |
| Capital assets, not being depreciated | 8,247 |
| Capital assets, net of accumulated depreciation | 609,896 |
| TOTAL ASSETS | 1,061,516 |
| DEFERRED OUTFLOWS OF RESOURCES | |
| Related to other postemployment benefits | 97,559 |
| Related to pensions | 363,835 |
| TOTAL DEFERRED OUTFLOWS OF RESOURCES | 461,394 |
| LIABILITIES | |
| Accounts payable | 4,496 |
| Accrued salaries and related items | 27,571 |
| Accrued retirement | 20,061 |
| Accrued interest | 1,822 |
| Unearned revenue | 31,195 |
| Noncurrent liabilities | |
| Due within one year | 40,723 |
| Due in more than one year | 357,659 |
| Net pension liability | 1,023,752 |
| TOTAL LIABILITIES | 1,507,279 |
| DEFERRED INFLOWS OF RESOURCES | |
| Related to other postemployment benefits | 164,430 |
| Related to pensions | 117,519 |
| Related to state aid funding for pension | 68,917 |
| TOTAL DEFERRED INFLOWS OF RESOURCES | 350,866 |
| NET POSITION | |
| Net investment in capital assets | 228,143 |
| Restricted for debt service | 13,668 |
| Restricted for net other postemployment benefits | 19,561 |
| Unrestricted | (596,607) |
| TOTAL NET POSITION | $ (335,235) |

See notes to financial statements.

**GLENN PUBLIC SCHOOL**
**STATEMENT OF ACTIVITIES**
**YEAR ENDED JUNE 30, 2024**

| Functions/Programs | Expenses | Program Revenues: Charges for Services | Program Revenues: Operating Grants and Contributions | Governmental Activities: Net (Expense) Revenue and Changes in Net Position |
|---|---|---|---|---|
| Governmental activities | | | | |
| Instruction | $ 432,878 | $ - | $ 141,841 | $ (291,037) |
| Support services | 335,950 | - | 28,659 | (307,291) |
| Interest on long-term debt | 13,105 | - | - | (13,105) |
| Unallocated depreciation | 42,862 | - | - | (42,862) |
| Total governmental activities | $ 824,795 | $ - | $ 170,500 | (654,295) |
| General revenues | | | | |
| Property taxes, levied for general purposes | | | | 682,965 |
| Property taxes, levied for debt service | | | | 55,491 |
| Investment earnings | | | | 69 |
| State sources | | | | 11,824 |
| Intermediate sources | | | | 32,661 |
| Other | | | | 24,951 |
| Total general revenues | | | | 807,961 |
| CHANGE IN NET POSITION | | | | 153,666 |
| NET POSITION, beginning of year | | | | (488,901) |
| NET POSITION, end of year | | | | $ (335,235) |

See notes to financial statements.

**GLENN PUBLIC SCHOOL**
**BALANCE SHEET**
**GOVERNMENTAL FUNDS**
**JUNE 30, 2024**

| | General Fund | | Debt Service Fund | | Total Governmental Funds | |
|---|---|---|---|---|---|---|
| ASSETS | | | | | | |
| Cash | $ | 349,786 | $ | 15,490 | $ | 365,276 |
| Intergovernmental receivables | | 54,536 | | - | | 54,536 |
| Prepaids | | 4,000 | | - | | 4,000 |
| TOTAL ASSETS | $ | 408,322 | $ | 15,490 | $ | 423,812 |
| LIABILITIES AND FUND BALANCE | | | | | | |
| LIABILITIES | | | | | | |
| Accounts payable | $ | 4,496 | $ | - | $ | 4,496 |
| Accrued retirement | | 20,061 | | - | | 20,061 |
| Accrued salaries and related items | | 27,571 | | - | | 27,571 |
| Unearned revenue | | 31,195 | | - | | 31,195 |
| TOTAL LIABILITIES | | 83,323 | | - | | 83,323 |
| FUND BALANCE | | | | | | |
| Nonspendable | | | | | | |
| Prepaids | | 4,000 | | - | | 4,000 |
| Restricted | | | | | | |
| Debt service | | - | | 15,490 | | 15,490 |
| Unassigned | | 320,999 | | - | | 320,999 |
| TOTAL FUND BALANCE | | 324,999 | | 15,490 | | 340,489 |
| TOTAL LIABILITIES AND FUND BALANCE | $ | 408,322 | $ | 15,490 | $ | 423,812 |

See notes to financial statements.

**GLENN PUBLIC SCHOOL**
**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET**
**TO THE STATEMENT OF NET POSITION**
**JUNE 30, 2024**

| | | |
|---|---|---|
| **Total governmental fund balances** | | $ 340,489 |
| | | |
| Amounts reported for governmental activities in the statement of net position are different because: | | |
| Deferred outflows of resources - related to pensions | | 363,835 |
| Deferred inflows of resources - related to pensions | | (117,519) |
| Deferred inflows of resources - related to state pension funding | | (68,917) |
| Deferred inflows of resources - related to other postemployment benefits | | (164,430) |
| Deferred outflows of resources - related to other postemployment benefits | | 97,559 |
| | | |
| Some assets are not current financial resources and therefore are not reported in the Governmental Funds Balance Sheet | | |
| Noncurrent assets at year-end consists of: | | |
| Net other postemployment benefits asset | | 19,561 |
| | | |
| Capital assets used in governmental activities are not financial resources and are not reported in the funds: | | |
| The cost of the capital assets is | $ 1,137,594 | |
| Accumulated depreciation is | (519,451) | |
| | | 618,143 |
| Long-term liabilities are not due and payable in the current period and are not reported in the funds: | | |
| Bonds payable | | (390,000) |
| Compensated absences | | (8,382) |
| Accrued interest is not included as a liability in government funds, it is recorded when paid | | (1,822) |
| Net pension liability | | (1,023,752) |
| | | |
| **Net position of governmental activities** | | $ (335,235) |

See notes to financial statements.

**GLENN PUBLIC SCHOOL**
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**
**GOVERNMENTAL FUNDS**
**YEAR ENDED JUNE 30, 2024**

| | General Fund | Debt Service Fund | Total Governmental Funds |
|---|---|---|---|
| REVENUES | | | |
| Local sources | | | |
| Property taxes | $ 682,965 | $ 55,491 | $ 738,456 |
| Other | 24,190 | 69 | 24,259 |
| Total local sources | 707,155 | 55,560 | 762,715 |
| State sources | 143,014 | 210 | 143,224 |
| Federal sources | 27,206 | - | 27,206 |
| Incoming transfers and other | 33,422 | - | 33,422 |
| TOTAL REVENUES | 910,797 | 55,770 | 966,567 |
| EXPENDITURES | | | |
| Current | | | |
| Instruction | 466,022 | - | 466,022 |
| Supporting services | 332,782 | - | 332,782 |
| Debt service | | | |
| Principal repayment | - | 40,000 | 40,000 |
| Interest | - | 12,568 | 12,568 |
| Other | - | 810 | 810 |
| Intergovernmental | 14,168 | - | 14,168 |
| Capital outlay | 33,994 | - | 33,994 |
| TOTAL EXPENDITURES | 846,966 | 53,378 | 900,344 |
| NET CHANGE IN FUND BALANCE | 63,831 | 2,392 | 66,223 |
| FUND BALANCE | | | |
| Beginning of year | 261,168 | 13,098 | 274,266 |
| End of year | $ 324,999 | $ 15,490 | $ 340,489 |

See notes to financial statements.

**GLENN PUBLIC SCHOOL**
**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OFACTIVITIES**
**YEAR ENDED JUNE 30, 2024**

| | |
|---|---|
| **Net Change in Fund Balances Total Governmental Funds** | $ 66,223 |
| Amounts reported for governmental activities in the statement of activities are different because: | |
| Governmental funds report capital outlays as expenditures. In the statement of activities these costs are allocated over their estimated useful lives as depreciation: | |
| Depreciation expense | (42,862) |
| Capital outlay | 35,847 |
| Accrued interest on bonds is recorded in the statement of activities when incurred; it is not recorded in governmental funds until it is paid: | |
| Accrued interest payable, beginning of the year | 2,095 |
| Accrued interest payable, end of the year | (1,822) |
| The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums and discounts when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. The effect of these differences in the treatment of long-term debt and related items are as follows: | |
| Payments on debt | 40,000 |
| Compensated absences are reported on the accrual method in the statement of activities, and recorded as an expenditure when financial resources are used in the governmental funds: | |
| Accrued compensated absences, beginning of the year | 8,715 |
| Accrued compensated absences, end of the year | (8,382) |
| Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: | |
| Other postemployment benefits items | 56,492 |
| Pension related items | (14,534) |
| Restricted revenue reported in the governmental funds that is deferred to offset the deferred outflows related to section 147c pension contributions subsequent to the measurement period: | |
| Change in state aid funding for pension | 11,894 |
| **Change in Net Position of Governmental Activities** | $ 153,666 |

See notes to financial statements.

**GLENN PUBLIC SCHOOL**
**NOTES TO FINANCIAL STATEMENTS**

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Government-wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the District. *Governmental activities* normally are supported by taxes and intergovernmental revenues.

Reporting Entity

The Glenn Public School (the "District") is governed by the Glenn Public School Board of Education (the "Board"), which has responsibility and control over all activities related to public school education within the District. The District receives funding from local, state, and federal sources and must comply with all of the requirements of these funding source entities. However, the District is not included in any other governmental reporting entity as defined by the accounting principles generally accepted in the United States of America. Board members are elected by the public and have decision-making authority, the power to designate management, the ability to significantly influence operations, and the primary accountability for fiscal matters. In addition, the District's reporting entity does not contain any component units as defined in Governmental Accounting Standards Board (GASB) Statements.

Basis of Presentation - Government-wide Financial Statements

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from the governmental funds. Separate financial statements are provided for governmental funds.

As a general rule, the effect of interfund activity (if any) has been eliminated from the government-wide financial statements.

Basis of Presentation - Fund Financial Statements

The fund financial statements provide information about the District's funds. The emphasis of fund financial statements is on major governmental funds. The only fund the District currently operates, which is also the only major governmental fund of the District, is the general fund.

The District reports the following *Major Governmental Funds*:

The *General Fund* is the District's primary operating fund. It accounts for all financial resources of the District, except those required to be accounted for in another fund.

The *Debt Service Fund* accounts for the resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds.

During the course of operations the District has activity between funds for various purposes. Any residual balances outstanding at year-end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, they are eliminated in the preparation of the government-wide financial statements.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, they are eliminated in the preparation of the government-wide financial statements.

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources.* The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are generally collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under leases are reported as other financing sources.

Property taxes, state, and federal aid, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end).

The State of Michigan utilizes a foundation grant approach which provides for a specific annual amount of revenue per pupil based on a state-wide formula. The foundation is funded from state and local sources. Revenues from state sources are primarily governed by the School Aid Act and the School Code of Michigan. The Michigan Department of Education administers the allocation of state funds to school districts based on information supplied by the districts.

The state portion of the foundation is provided primarily by a state education property tax millage of 6 mills on Principal Residence Exemption (PRE) property and an allocated portion of state sales and other taxes. The local portion of the foundation is funded primarily by Non-PRE property taxes which may be levied at a rate of up to 18 mills as well as 6 mills for Commercial Personal Property Tax. The state revenue is recognized during the foundation period and is funded through payments from October to August. Thus, the unpaid portion at June 30 is reported as an intergovernmental receivable.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Measurement Focus and Basis of Accounting (continued)

The District also receives revenue from the state to administer certain categorical education programs. State rules require that revenue earmarked for these programs be used for its specific purpose. Certain governmental funds require an accounting to the state of the expenditures incurred. For categorical funds meeting this requirement, funds received and accrued, which are not expended by the close of the fiscal year are recorded as unearned revenue.

All other revenue items are generally considered to be measurable and available only when cash is received by the District.

Budgetary Information

*Budgetary Basis of Accounting*

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the general fund.

Appropriations in all budgeted funds lapse at the end of the fiscal year even if they have related encumbrances. Encumbrances are commitments related to unperformed (executor) contracts for goods or services (i.e., purchase orders, contracts, and commitments). The District does not utilize encumbrance accounting.

The District follows these procedures in establishing the budgetary data reflected in the financial statements:

a. The Superintendent submits to the School Board a proposed operating budget for the fiscal year commencing on July 1. The operating budget includes proposed expenditures and the means of financing them. The level of control for the budgets is at the functional level as set forth and presented as required supplementary information.

b. Public hearings are conducted to obtain taxpayer comments.

c. Prior to July 1, the budget is legally adopted by School Board resolution pursuant to the Uniform Budgeting and Accounting Act (1968 PA 2). The Act requires that the budget be amended prior to the end of the fiscal year when necessary to adjust appropriations if it appears that revenues and other financing sources will be less than anticipated or so that expenditures will not be in excess of original estimates. Expenditures shall not be made or incurred, unless authorized in the budget, in excess of the amount appropriated. Violations, if any, in the general fund are noted in the required supplementary information section.

d. Transfers may be made for budgeted amounts between major expenditure functions within any fund; however, these transfers and any revisions that alter the total expenditures of any fund must be approved by the School Board.

e. The budget was amended during the year with supplemental appropriations, the last one approved prior to year-end June 30, 2024. The District does not consider these amendments to be significant.

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balance

*Cash*

The District's cash is considered to be cash on hand and demand deposits.

*Prepaid items*

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

*Capital Assets*

Capital assets, which include property, plant, equipment, and transportation vehicles, are reported in the government-wide financial statements. Capital assets are defined by the District as assets with an initial, individual cost of more than $2,000 and an estimated useful life in excess of two years. Group purchases are evaluated on a case by case basis. Donated capital assets are recorded at their estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related capital assets.

Land and construction in progress, if any, are not depreciated. The other property, plant, and equipment of the District are depreciated using the straight-line method over the following estimated useful lives:

| Capital Asset Classes | Lives |
|---|---|
| Building and improvements | 50 |
| Furniture and other equipment | 5 - 20 |
| Land improvements | 20 |

*Defined Benefit Plans*

For purposes of measuring the net pension and net other postemployment benefit asset, deferred outflows of resources and deferred inflows of resources related to pensions and other postemployment benefits, and pension and other postemployment benefits expense, information about the fiduciary net position of the Michigan Public Employees' Retirement System (MPSERS) and additions to/deductions from MPSERS fiduciary net position have been determined on the same basis as they are reported by MPSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balance (continued)

*Deferred Outflows*

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. The District has two items that qualify for reporting in this category. They are pension and other postemployment benefits related items reported in the government-wide statement of net position. A deferred outflow is recognized for pension and other postemployment benefit related items. These amounts are expensed in the plan year in which they apply.

*Deferred Inflows*

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources,* represents an acquisition of net assets that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time. The District has three items that qualify for reporting in this category. The first is restricted section 147c state aid deferred to offset deferred outflows related to section 147c pension contributions subsequent to the measurement period. The second and third items are future resources yet to be recognized in relation to the pension and other postemployment benefit actuarial calculation. These future resources arise from differences in the estimates used by the actuary to calculate the pension and other postemployment benefit liability and the actual results. The amounts are amortized over a period determined by the actuary.

*Net Position Flow Assumption*

Sometimes the District will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted - net position and unrestricted - net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the District's policy to consider restricted - net position to have been depleted before unrestricted - net position is applied.

*Fund Balance Flow Assumptions*

Sometimes the District will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the District's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

*Fund Balance Policies*

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The District itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position/Fund Balance (continued)

*Fund Balance Policies (continued)*

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the District's highest level of decision-making authority. The Board of Education is the highest level of decision-making authority for the District that can, by adoption of a board action prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the board action remains in place until a similar action is taken (the adoption of another board action) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the District for specific purposes but do not meet the criteria to be classified as committed. The Board of Education has by resolution authorized the superintendent and finance director to assign fund balance. The Board of Education may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

Revenues and Expenditures/Expenses

*Program Revenues*

Amounts reported as *program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational requirements of a particular function or segment. All taxes, including those dedicated for specific purposes, unrestricted state aid, interest, and other internally dedicated resources are reported as general revenues rather than as program revenues.

*Property Taxes*

Property taxes levied by the District are collected by various municipalities and periodically remitted to the District. The taxes are levied and become a lien as of July 1 and December 1 and are due upon receipt of the billing by the taxpayer and become a lien on the first day of the levy year. The actual due dates are September 14 and February 14, after which time the bills become delinquent and penalties and interest may be assessed by the collecting entity.

For the year ended June 30, 2024, the District levied the following amounts per $1,000 of assessed valuation:

| Fund | Mills |
|---|---|
| General Fund | |
| Non-Principal Residence Exemption (PRE) | 18.00 |
| Commercial Personal Property | 6.00 |
| Debt service fund | |
| PRE, Non-PRE, Commercial Personal Property | 0.88 |

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenues and Expenditures/Expenses (continued)

*Compensated Absences*

The District's policy permits employees to accumulate earned but unused vacation and sick leave benefits, which are eligible for payment upon separation from service. The liability for such leave is reported as incurred in the government-wide financial statements. A liability for those amounts is recorded in the governmental funds only if the liability has matured as a result of employee resignations or retirements. The liability for compensated absences includes salary and related benefits, where applicable.

*Long-term Obligations*

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities on the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method which approximates the effective interest method over the term of the related debt. Bond issuance costs are reported as expenditures in the year in which they are incurred.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

## NOTE 2 - DEPOSITS

Custodial Credit Risk - Deposits

In the case of deposits, there is the risk that in the event of a bank failure, the District's deposits may not be returned to it. As of June 30, 2024, $124,466 of the District's bank balance of $374,466 was exposed to custodial credit risk because it was uninsured and uncollateralized. The carrying amount after recording outstanding checks and other items is $365,276.

## NOTE 3 - CAPITAL ASSETS

The following is a summary of changes in the capital assets for the fiscal year:

| | Balance July 1, 2023 | Additions | Deletions | Balance June 30, 2024 |
|---|---|---|---|---|
| Capital assets not being depreciated | | | | |
| Land | $ 8,247 | $ - | $ - | $ 8,247 |
| Other capital assets | | | | |
| Land improvements | 54,880 | - | - | 54,880 |
| Building and improvements | 944,244 | 32,267 | - | 976,511 |
| Equipment and furniture | 94,376 | 3,580 | - | 97,956 |
| Subtotal | 1,093,500 | 35,847 | - | 1,129,347 |
| Accumulated depreciation | | | | |
| Land improvements | 54,375 | 245 | - | 54,620 |
| Building and improvements | 332,287 | 40,517 | - | 372,804 |
| Equipment and furniture | 89,927 | 2,100 | - | 92,027 |
| | 476,589 | 42,862 | - | 519,451 |
| Net capital assets being depreciated | 616,911 | (7,015) | - | 609,896 |
| Net governmental capital assets | $ 625,158 | $ (7,015) | $ - | $ 618,143 |

Depreciation for the fiscal year ended June 30, 2024 amounted to $42,862. Depreciation expense is unallocated as the assets serve multiple functions.

## NOTE 4 - LONG-TERM OBLIGATIONS

The District issues general obligation bonds to provide funds for the acquisition, construction, and improvement of major capital facilities. General obligations and pledge the full faith and credit of the District.

The following is a summary of long-term obligations for the District for the year ended June 30, 2024:

| | General Obligation Bonds | Compensated Absences | Total |
|---|---|---|---|
| Balance, July 1, 2023 | $ 430,000 | $ 8,715 | $ 438,715 |
| Additions | - | - | - |
| Deletions | (40,000) | (333) | (40,333) |
| Balance, June 30, 2024 | 390,000 | 8,382 | 398,382 |
| Due within one year | (40,000) | (723) | (40,723) |
| Due in more than one year | $ 350,000 | $ 7,659 | $ 357,659 |

**NOTE 4 - LONG-TERM OBLIGATIONS (continued)**

Long-term obligations at June 30, 2024 is comprised of the following:

| | |
|---|---|
| General Obligation Bonds | |
| 2020 general obligation bonds due in annual installments of $40,000 to $55,000 through May 1, 2032, with interest at 2.45% to 3.05%. | $ 390,000 |
| Compensated absences | 8,382 |
| Total general long-term obligations | $ 398,382 |

The annual requirements to amortize long-term obligations outstanding as of June 30, 2024, including interest are as follows:

| Year Ending June 30, | General Obligation Bonds Principal | General Obligation Bonds Interest | Compensated Absences | Total |
|---|---|---|---|---|
| 2025 | $ 40,000 | $ 10,933 | $ - | $ 50,933 |
| 2026 | 45,000 | 9,953 | - | 54,953 |
| 2027 | 45,000 | 8,805 | - | 53,805 |
| 2028 | 45,000 | 7,615 | - | 52,615 |
| 2029 | 50,000 | 6,375 | - | 56,375 |
| 2030-2032 | 165,000 | 9,945 | - | 174,945 |
| | 390,000 | 53,626 | - | 443,626 |
| Compensated absences | - | - | 8,382 | 8,382 |
| Total | $ 390,000 | $ 53,626 | $ 8,382 | $ 452,008 |

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS**

Plan Description

The Michigan Public School Employees' Retirement System (MPSERS) (System) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the Board's authority to promulgate or amend the provisions of the System. MPSERS issues a publicly available Annual Comprehensive Financial Report that can be obtained at www.michigan.gov/orsschools.

The System's pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System's health plan provides all retirees with option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Plan Description (continued)

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State of Michigan Investment Board serves as the investment fiduciary and custodian for the System.

Benefits Provided - Overall

Participants are enrolled in one of multiple plans based on date of hire and certain voluntary elections. A summary of the plans offered by MPSERS is as follows:

| Plan Name | Plan Type | Plan Status |
|---|---|---|
| Basic | Defined Benefit | Closed |
| Member Investment Plan (MIP) | Defined Benefit | Closed |
| Pension Plus | Hybrid | Closed |
| Pension Plus 2 | Hybrid | Open |
| Defined Contribution | Defined Contribution | Open |

Benefits Provided - Pension

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit (DB) pension plan. Retirement benefits for DB plan members are determined by final average compensation and years of service. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

Prior to Pension reform of 2010 there were two plans commonly referred to as Basic and the Member Investment Plan (MIP). Basic Plan member's contributions range from 0% - 4%. On January 1, 1987, the Member Investment Plan (MIP) was enacted. MIP members enrolled prior to January 1, 1990, contribute at a permanently fixed rate of 3.9% of gross wages. Members first hired January 1, 1990, or later including Pension Plus Plan members, contribute at various graduated permanently fixed contribution rates from 3.0% - 7.0%.

Pension Reform 2010

On May 19, 2010, the Governor signed Public Act 75 of 2010 into law. As a result, any member of the Michigan Public School Employees' Retirement System (MPSERS) who became a member of MPSERS after June 30, 2010 is a Pension Plus member. Pension Plus is a hybrid plan that contains a pension component with an employee contribution (graded, up to 6.4% of salary) and a flexible and transferable defined contribution (DC) tax-deferred investment account that earns an employer match of 50% (up to 1% of salary) on employee contributions. Retirement benefits for Pension Plus members are determined by final average compensation and years of service. Disability and survivor benefits are available to Pension Plus members.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Pension Reform 2012

On September 4, 2012, the Governor signed Public Act 300 of 2012 into law. The legislation grants all active members who first became a member before July 1, 2010 and who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their pension. Any changes to a member's pension are effective as of the member's *transition date*, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under the reform, members voluntarily chose to increase, maintain, or stop their contributions to the pension fund.

An amount determined by the member's election of Option 1, 2, 3, or 4 described below:

Option 1 - Members voluntarily elected to increase their contributions to the pension fund as noted below and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they terminate public school employment.

- Basic Plan Members: 4% contribution
- Member Investment Plan (MIP)-Fixed, MIP-Graded, and MIP-Plus members: a flat 7% contribution

Option 2 - Members voluntarily elected to increase their contribution to the pension fund as stated in Option 1 and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they reach 30 years of service. If and when they reach 30 years of service, their contribution rates will return to the previous level in place as of the day before their transition date (0% for Basic plan members, 3.9% for MIP-Fixed, up to 4.3% for MIP-Graded, or up to 6.4% for MIP-Plus). The pension formula for any service thereafter would include a 1.25% pension factor.

Option 3 - Members voluntarily elected not to increase their contribution to the pension fund and maintain their current level of contribution to the pension fund. The pension formula for their years of service as of the day before their transition date will include a 1.5% pension factor. The pension formula for any service thereafter will include a 1.25% pension factor.

Option 4 - Members voluntarily elected to no longer contribute to the pension fund and therefore are switched to the Defined Contribution plan for future service as of their transition date. As a DC participant they receive a 4% employer contribution to the tax-deferred 401(k) account and can choose to contribute up to the maximum amounts permitted by the IRS to a 457 account. They vest in employer contributions and related earnings in their 401(k)-account based on the following schedule: 50% at 2 years, 75% at 3 years, and 100% at 4 years of service. They are 100% vested in any personal contributions and related earnings in their 457 account. Upon retirement, if they meet age and service requirements (including their total years of service), they would also receive a pension (calculated based on years of service and final average compensation as of the day before their transition date and a 1.5% pension factor).

Members who did not make an election before the deadline defaulted to Option 3 as described above. Deferred or nonvested public school employees on September 3, 2012, who return to public school employment on or after September 4, 2012, will be considered as if they had elected Option 3 above. Returning members who made the retirement plan election will retain whichever option they chose.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Pension Reform 2012 (continued)

Employees who first work on or after September 4, 2012 choose between two retirement plans: The Pension Plus Plan and a Defined Contribution that provides a 50% employer match up to 3% of salary on employee contributions.

Final Average Compensation (FAC) - Average of highest 60 consecutive months for Basic Plan members and Pension Plus members (36 months for MIP members). FAC is calculated as of the last day worked unless the member elected Option 4, in which case the FAC is calculated at the transition date.

Pension Reform of 2017

On July 13, 2017, the Governor signed Public Act 92 of 2017 into law. The legislation closed the Pension Plus Plan to newly hired employees as of February 1, 2018 and created a new, optional Pension Plus 2 Plan with similar plan benefit calculations but containing a 50/50 cost share between the employee and the employer, including the cost of future unfunded liabilities. The assumed rate of return on the Pension Plus 2 Plan is 6%. Further, under certain adverse actuarial conditions, the Pension Plus 2 Plan will close to new employees if the actuarial funded ratio falls below 85% for two consecutive years. The law included other provisions to the retirement eligibility age, plan assumptions, and unfunded liability payment methods.

Benefits Provided - Other Postemployment Benefit (OPEB)

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree health care recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP-Graded plan members), the subsidy is the maximum allowed by statute. To limit future liabilities of Other Postemployment Benefits, members who first worked on or after July 1, 2008, (MIP-Plus plan members), have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date.

Retiree Healthcare Reform of 2012

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees' Retirement System, who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's *transition date*, which is defined as the first day of the pay period that begins on or after February 1, 2013.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Retiree Healthcare Reform of 2012 (continued)

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions will be deposited into their 401(k) accounts.

Regular Retirement (no reduction factor for age)

Eligibility - A Basic plan member may retire at age 55 with 30 years credited service; or age 60 with 10 years credited service. For Member Investment Plan (MIP) members, age 46 with 30 years credited service; or age 60 with 10 years credited service; or age 60 with 5 years of credited service provided member worked through their 60th birthday and has credited service in each of the last 5 years. For Pension Plus Plan (PPP) members, age 60 with 10 years of credited service.

Annual Amount - The annual pension is paid monthly for the lifetime of a retiree. The calculation of a member's pension is determined by their pension election under PA 300 of 2012.

Member Contributions

Depending on the plan selected, member contributions range from 0% - 7% for pension and 0% - 3% for other postemployment benefits. Plan members electing the Defined Contribution Plan are not required to make additional contributions.

Employer Contributions

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of pension benefits and OPEB. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The normal cost is the annual cost assigned under the actuarial funding method, to the current and subsequent plan years. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis.

Pension and OPEB contributions made in the fiscal year ending September 30, 2023 were determined as of the September 30, 2020 actuarial valuations. The pension and OPEB benefits, the unfunded (overfunded) actuarial accrued liabilities as of September 30, 2020 are amortized over an 16-year period beginning October 1, 2022 and ending September 30, 2038.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Employer Contributions (continued)

School districts' contributions are determined based on employee elections. There are several different benefit options included in the plan available to employees based on date of hire. Contribution rates are adjusted annually by the ORS. The range of rates is as follows:

| | Pension | Other Postemployment Benefit |
|---|---|---|
| October 1, 2023 - September 30, 2024 | 13.90% - 23.03% | 7.06% - 8.31% |
| October 1, 2022 - September 30, 2023 | 13.75% - 20.16% | 7.21% - 8.07% |

The District's pension contributions for the year ended June 30, 2024 were equal to the required contribution total. Total pension contributions were approximately $143,000. Of the total pension contributions approximately $136,000 was contributed to fund the Defined Benefit Plan and approximately $7,000 was contributed to fund the Defined Contribution Plan.

The District's OPEB contributions for the year ended June 30, 2024 were equal to the required contribution total. Total OPEB contributions were approximately $32,000. Of the total OPEB contributions approximately $27,000 was contributed to fund the Defined Benefit Plan and approximately $5,000 was contributed to fund the Defined Contribution Plan.

These amounts, for both pension and OPEB benefit, include contributions funded from State Revenue Section 147c restricted to fund the MPSERS Unfunded Actuarial Accrued Liability (UAAL) Stabilization Rate (100% for pension and 0% for OPEB).

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of September 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation date of September 30, 2022 and rolled-forward using generally accepted actuarial procedures. The District's proportion of the net pension liability was based on a projection of its long-term share of contributions to the pension plan relative to the projected contributions of all participating reporting units, actuarially determined.

| *MPSERS (Plan) Non-university Employers* | September 30, 2023 | September 30, 2022 |
|---|---|---|
| Total pension liability | $ 94,947,828,557 | $ 95,876,795,620 |
| Plan fiduciary net position | $ 62,581,762,238 | $ 58,268,076,344 |
| Net pension liability | $ 32,366,066,319 | $ 37,608,719,276 |
| Proportionate share | 0.00316% | 0.00296% |
| Net pension liability for the District | $ 1,023,752 | $ 1,114,290 |

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

For the year ended June 30, 2024, the District recognized pension expense of $150,203.

At June 30, 2024, the Reporting Unit reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Change of assumptions | $ 138,723 | $ (79,985) |
| Net difference between projected and actual earnings on pension plan investments | - | (20,949) |
| Difference between expected and actual experience | 32,317 | (1,568) |
| Changes in proportion and difference between employer contributions and proportionate share of contributions | 65,898 | (15,017) |
| Reporting Unit's contributions subsequent to the measurement date | 126,897 | - |
| | $ 363,835 | $ (117,519) |

$126,897, reported as deferred outflows of resources related to pensions resulting from District employer contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year.

Other amounts reported as deferred outflows of resources and (deferred inflows) of resources related to pensions will be recognized in pension expense as follows:

| Year Ending September 30, | Amount |
|---|---|
| 2024 | $ 43,857 |
| 2025 | 28,603 |
| 2026 | 55,977 |
| 2027 | (9,018) |
| | $ 119,419 |

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

OPEB Liabilities (Asset), OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB liability (asset) was measured as of September 30, 2023, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation date of September 30, 2022 and rolled-forward using generally accepted actuarial procedures. The District's proportion of the net OPEB liability (asset) was based on a projection of its long-term share of contributions to the OPEB plan relative to the projected contributions of all participating reporting units, actuarially determined.

| *MPSERS (Plan) Non-university Employers* | September 30, 2023 | September 30, 2022 |
|---|---|---|
| Total OPEB liability | $ 11,223,648,949 | $ 12,522,713,324 |
| Plan fiduciary net position | $ 11,789,347,341 | $ 10,404,650,683 |
| Net OPEB liability (asset) | $ (565,698,392) | $ 2,118,062,641 |
| Proportionate share | 0.00346% | 0.00292% |
| Net OPEB liability (asset) for the District | $ (19,561) | $ 61,874 |

For the year ended June 30, 2024, the District recognized OPEB benefit of $28,992.

At June 30, 2024, the Reporting Unit reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Differences between expected and actual experience | $ - | $ (147,813) |
| Net difference between projected and actual earnings on OPEB plan investments | 60 | - |
| Changes of assumptions | 43,546 | (5,244) |
| Changes in proportion and differences between employer contributions and proportionate share of contributions | 29,901 | (11,373) |
| Employer contributions subsequent to the measurement date | 24,052 | - |
| | $ 97,559 | $ (164,430) |

$24,052, reported as deferred outflows of resources related to OPEB resulting from District employer contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability (asset) in the subsequent fiscal year.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

OPEB Liabilities (Asset), OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (continued)

Other amounts reported as deferred outflows of resources and (deferred inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

| Year Ending September 30, | Amount |
|---|---|
| 2024 | $ (32,246) |
| 2025 | (27,462) |
| 2026 | (10,653) |
| 2027 | (10,849) |
| 2028 | (6,580) |
| 2029 | (3,133) |
| | $ (90,923) |

Actuarial Assumptions

**Investment Rate of Return for Pension -** 6.00% a year, compounded annually net of investment and administrative expenses for the MIP, Basic, Pension Plus, and Pension Plus 2 Plan groups.

**Investment Rate of Return for OPEB -** 6.00% a year, compounded annually net of investment and administrative expenses.

**Salary Increases -** The rate of pay increase used for individual members is 2.75% - 11.55%, including wage inflation at 2.75%.

**Inflation** - 3.0%.

**Mortality Assumptions -**

*Retirees*: PubT-2010 Male and Female Retiree Mortality Tables scaled by 116% for males and 116% for females and adjusted for mortality improvements using projection scale MP-2021 from 2010.

*Active*: PubT-2010 Male and Female Employee Mortality Tables scaled 100% and MP-202 adjusted for mortality improvements using projection scale from 2010.

*Disabled Retirees*: PubNS-2010 Male and Female Disabled Retiree Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2021 from 2010.

**Experience Study -** The annual actuarial valuation report of the System used for these statements is dated September 30, 2022. Assumption changes as a result of an experience study for the periods 2017 through 2022 have been adopted by the System for use in the determination of the total pension and OPEB liability beginning with the September 30, 2023 valuation.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Actuarial Assumptions (continued)

**The Long-Term Expected Rate of Return on Pension and Other Postemployment Benefit Plan Investments** - The pension rate was 6.00% (MIP, Basic, Pension Plus Plan, and Pension Plus 2 Plan), and the other postemployment benefit rate was 6.00%, net of investment and administrative expenses determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension and OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

**Cost of Living Pension Adjustments** - 3.0% annual non-compounded for MIP members.

**Healthcare Cost Trend Rate for Other Postemployment Benefit** - Pre 65, 7.50% for year one and graded to 3.5% in year fifteen. Post 65, 6.25% for year one and graded to 3.5% in year fifteen.

**Additional Assumptions for Other Postemployment Benefit Only** - Applies to Individuals Hired Before September 4, 2012:

Opt Out Assumption - 21% of eligible participants hired before July 1, 2008 and 30% of those hired after June 30, 2008 are assumed to opt out of the retiree health plan.

Survivor Coverage - 80% of male retirees and 67% of female retirees electing two-person coverage are assumed to have coverage continuing after the retiree's death.

Coverage Election at Retirement - 75% of male and 60% of female future retirees who elected coverage are assumed to elect coverage for 1 or more dependents.

The target asset allocation at September 30, 2023 and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

| Investment Category | Target Allocation | Long-term Expected Real Rate of Return* |
|---|---|---|
| Domestic Equity Pools | 25.0% | 5.8% |
| International Equity Pools | 15.0% | 6.8% |
| Private Equity Pools | 16.0% | 9.6% |
| Real Estate and Infrastructure Pools | 10.0% | 6.4% |
| Fixed Income Pools | 13.0% | 1.3% |
| Absolute Return Pools | 9.0% | 4.8% |
| Real Return/Opportunistic Pools | 10.0% | 7.3% |
| Short Term Investment Pools | 2.0% | 0.3% |
| | 100.00% | |

*Long term rate of return are net of administrative expenses and 2.7% inflation.

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Actuarial Assumptions (continued)

**Rate of Return -** For fiscal year ended September 30, 2023, the annual money-weighted rate of return on pension and OPEB plan investments, net of pension and OPEB plan investment expense, was 8.29% and 7.94%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**Pension Discount Rate -** A single discount rate of 6.00% was used to measure the total pension liability. This discount rate was based on the expected rate of return on pension plan investments of 6.00%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that contributions from school districts will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**OPEB Discount Rate -** A single discount rate of 6.00% was used to measure the total OPEB liability. This discount rate was based on the long-term expected rate of return on OPEB plan investments of 6.00%. The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that school districts contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

**Sensitivity of the Net Pension Liability to Changes in the Discount Rate -** The following presents the Reporting Unit's proportionate share of the net pension liability calculated using a single discount rate of 6.00%, as well as what the Reporting Unit's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

| | Pension | | |
|---|---|---|---|
| | 1% Decrease | Discount Rate | 1% Increase |
| Reporting Unit's proportionate share of the net pension liability | $ 1,383,085 | $ 1,023,752 | $ 724,593 |

**Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate -** The following presents the Reporting Unit's proportionate share of the net OPEB liability (asset) calculated using a single discount rate of 6.00%, as well as what the Reporting Unit's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

| | Other Postemployment Benefits | | |
|---|---|---|---|
| | 1% Decrease | Discount Rate | 1% Increase |
| Reporting Unit's proportionate of the net other postemployment benefit liability (asset) | $ 20,279 | $ (19,561) | $ (53,799) |

**NOTE 5 - PENSION AND OTHER POSTEMPLOYMENT BENEFITS (continued)**

Actuarial Assumptions (continued)

**Sensitivity to the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rates -** The following presents the Reporting Unit's proportionate share of the net other postemployment benefit liability (asset) calculated using the healthcare cost trend rate, as well as what the Reporting Unit's proportionate share of the net other postemployment benefit liability (asset) would be if it were calculated using a healthcare cost trend rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

| | Other Postemployment Benefits | | |
|---|---|---|---|
| | 1% Decrease | Current Healthcare Cost Trend Rates | 1% Increase |
| Reporting Unit's proportionate share of the net other postemployment benefit liability (asset) | $ (53,885) | $ (19,561) | $ 17,589 |

Pension and OPEB Plan Fiduciary Net Position

Detailed information about the pension and OPEB's fiduciary net position is available in the separately issued Michigan Public School Employees' Retirement System 2023 Annual Comprehensive Financial Report.

**Payable to the Pension and OPEB Plan -** At year end the School District is current on all required pension and other postemployment benefit plan payments. Amounts accrued at year end for accounting purposes are separately stated in the financial statements as a liability titled accrued retirement. These amounts represent current payments for June paid in July, accruals for summer pay primarily for teachers, and the contributions due from State Revenue Section 147c restricted to fund the MPSERS Unfunded Actuarial Accrued Liability (UAAL).

**NOTE 6 - RISK MANAGEMENT**

The District carries commercial insurance for risks of property loss torts, errors and omissions and employee injuries (workers' compensation).

**NOTE 7 - CONTINGENT LIABILITIES**

Amounts received or receivable from grant agencies are subject to audit and adjustments by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures that may be disallowed by the grantor cannot be determined at this time, although the District expects such amounts, if any, to be immaterial.

## NOTE 8 - UPCOMING ACCOUNTING PRONOUNCEMENTS

In June 2022, the GASB issued Statement No. 101, *Compensated Absences*. This Statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. This Statement also establishes guidance for measuring a liability for leave that has not been used, generally using an employee's pay rate as of the date of the financial statements. The District is currently evaluating the impact this standard will have on the financial statements when adopted during the 2024-2025 fiscal year.

In December 2023, the GASB issued Statement No. 102, *Certain Risk Disclosures*. This Statement requires a government to assess whether a concentration or constraint makes the government vulnerable to the risk of a substantial impact. Additionally, this Statement requires a government to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. If a government determines that those criteria for disclosure have been met for a concentration or constraint, it should disclose information in notes to financial statements in sufficient detail to enable users of financial statements to understand the nature of circumstances disclosed and the government's vulnerability to the risk of substantial impact. The District is currently evaluating the impact this standard will have on the financial statements when adopted during the 2024-2025 fiscal year.

In April 2024, the GASB issued Statement No. 103, *Financial Reporting Model Improvements*. This Statement establishes new accounting and financial reporting requirements - or modifies existing requirements - related to the following:

a. Management's discussion and analysis (MD&A);
    i. Requires that the information presented in MD&A be limited to the related topics discussed in five specific sections:
        1) Overview of the Financial Statements,
        2) Financial Summary,
        3) Detailed Analyses,
        4) Significant Capital Asset and Long-Term Financing Activity,
        5) Currently Known Facts, Decisions, or Conditions;
    ii. Stresses detailed analyses should explain why balances and results of operations changed rather than simply presenting the amounts or percentages by which they changed;
    iii. Removes the requirement for discussion of significant variations between original and final budget amounts and between final budget amounts and actual results;
b. Unusual or infrequent items;
c. Presentation of the proprietary fund statement of revenues, expenses, and changes in fund net position;
    i. Requires that the proprietary fund statement of revenues, expenses, and changes in fund net position continue to distinguish between operating and nonoperating revenues and expenses and clarifies the definition of operating and nonoperating revenues and expenses;
    ii. Requires that a subtotal for *operating income (loss) and noncapital subsidies* be presented before reporting other nonoperating revenues and expenses and defines subsidies;
d. Information about major component units in basic financial statements should be presented separately in the statement of net position and statement of activities unless it reduces the readability of the statements in which case combining statements of should be presented after the fund financial statements;

**NOTE 8 - UPCOMING ACCOUNTING PRONOUNCEMENTS (continued)**

e. Budgetary comparison information should include variances between original and final budget amounts and variances between final budget and actual amounts with explanations of significant variances required to be presented in the notes to RSI.

The District is currently evaluating the impact this standard will have on the financial statements when adopted during the 2025-2026 fiscal year.

# REQUIRED SUPPLEMENTARY INFORMATION

**GLENN PUBLIC SCHOOL**
**REQUIRED SUPPLEMENTARY INFORMATION**
**BUDGETARY COMPARISON SCHEDULE**
**GENERAL FUND**
**YEAR ENDED JUNE 30, 2024**

| | Original Budget | Final Budget | Actual | Variance with Final Budget |
|---|---|---|---|---|
| REVENUES | | | | |
| Local sources | $ 715,004 | $ 705,129 | $ 707,155 | $ 2,026 |
| State sources | 129,025 | 146,377 | 143,014 | (3,363) |
| Federal sources | 34,122 | 27,206 | 27,206 | - |
| Incoming transfers and other | 29,750 | 30,071 | 33,422 | 3,351 |
| TOTAL REVENUES | 907,901 | 908,783 | 910,797 | 2,014 |
| EXPENDITURES | | | | |
| Current | | | | |
| Instruction | | | | |
| Basic programs | 482,377 | 454,366 | 416,940 | 37,426 |
| Added needs | 49,082 | 49,082 | 49,082 | - |
| Total instruction | 531,459 | 503,448 | 466,022 | 37,426 |
| Supporting services | | | | |
| Pupil | - | - | 2,189 | (2,189) |
| General administration | 225,562 | 223,858 | 237,368 | (13,510) |
| Business | 13,292 | 26,026 | 9,139 | 16,887 |
| Operation/maintenance | 88,923 | 72,642 | 63,808 | 8,834 |
| Central | 21,578 | 22,350 | 20,278 | 2,072 |
| Total supporting services | 349,355 | 344,876 | 332,782 | 12,094 |
| Intergovernmental | - | - | 14,168 | (14,168) |
| Capital outlay | 27,000 | 32,732 | 33,994 | (1,262) |
| TOTAL EXPENDITURES | 907,814 | 881,056 | 846,966 | 34,090 |
| NET CHANGE IN FUND BALANCE | $ 87 | $ 27,727 | 63,831 | $ 36,104 |
| FUND BALANCE | | | | |
| Beginning of year | | | 261,168 | |
| End of year | | | $ 324,999 | |

# GLENN PUBLIC SCHOOL
# REQUIRED SUPPLEMENTARY INFORMATION
# SCHEDULE OF THE REPORTING UNIT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
# MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
# LAST TEN FISCAL YEARS (DETERMINED AS OF PLAN YEAR ENDED SEPTEMBER 30)

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|---|---|---|---|---|---|---|---|---|---|
| Reporting Unit's proportion of net pension liability (%) | 0.00316% | 0.00296% | 0.00304% | 0.00288% | 0.00279% | 0.00293% | 0.00285% | 0.00283% | 0.00304% | 0.00315% |
| Reporting Unit's proportionate share of net pension liability | $ 1,023,752 | $ 1,114,290 | $ 719,612 | $ 989,748 | $ 923,090 | $ 880,180 | $ 739,168 | $ 707,112 | $ 742,853 | $ 694,231 |
| Reporting Unit's covered-employee payroll | $ 351,004 | $ 293,111 | $ 292,453 | $ 278,259 | $ 245,612 | $ 257,886 | $ 247,576 | $ 242,259 | $ 262,477 | $ 275,986 |
| Reporting Unit's proportionate share of net pension liability as a percentage of its covered-employee payroll | 291.66% | 380.16% | 246.06% | 355.69% | 375.83% | 341.31% | 298.56% | 291.88% | 283.02% | 251.55% |
| Plan fiduciary net position as a percentage of total pension liability (Non-university employers) | 65.91% | 60.77% | 72.60% | 59.72% | 60.31% | 62.36% | 64.21% | 63.27% | 63.17% | 66.20% |

# GLENN PUBLIC SCHOOL
## REQUIRED SUPPLEMENTARY INFORMATION
## SCHEDULE OF THE REPORTING UNIT'S PENSION CONTRIBUTIONS
## MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
## LAST TEN FISCAL YEARS (DETERMINED AS OF THE YEAR ENDED JUNE 30)

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Statutorily required contributions | $ 135,669 | $ 143,567 | $ 97,144 | $ 92,730 | $ 79,260 | $ 74,863 | $ 77,606 | $ 66,630 | $ 62,362 | $ 53,145 |
| Contributions in relation to statutorily required contributions | 135,669 | 143,567 | 97,144 | 92,730 | 79,260 | 74,863 | 77,606 | 66,630 | 62,362 | 53,145 |
| Contribution deficiency (excess) | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Reporting Unit's covered-employee payroll | $ 349,877 | $ 356,523 | $ 278,394 | $ 294,816 | $ 269,666 | $ 251,023 | $ 250,129 | $ 243,319 | $ 241,228 | $ 264,194 |
| Contributions as a percentage of covered-employee payroll | 38.78% | 40.27% | 34.89% | 31.45% | 29.39% | 29.82% | 31.03% | 27.38% | 25.85% | 20.12% |

# GLENN PUBLIC SCHOOL
## REQUIRED SUPPLEMENTARY INFORMATION
## SCHEDULE OF THE REPORTING UNIT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY (ASSET)
## MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
## LAST TEN FISCAL YEARS (DETERMINED AS OF THE PLAN ENDED SEPTEMBER 30)

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|---|---|
| Reporting Unit's proportion of net OPEB liability/asset (%) | 0.00346% | 0.00292% | 0.00313% | 0.00306% | 0.00280% | 0.00301% | 0.00291% |
| Reporting Unit's proportionate share of net OPEB liability (asset) | $ (19,561) | $ 61,874 | $ 47,737 | $ 163,908 | $ 200,664 | $ 239,537 | $ 257,768 |
| Reporting Unit's covered-employee payroll | $ 351,004 | $ 293,111 | $ 292,453 | $ 278,259 | $ 245,612 | $ 257,886 | $ 247,576 |
| Reporting Unit's proportionate share of net OPEB liability/asset as a percentage of its covered-employee payroll | 5.57% | 21.11% | 16.32% | 58.90% | 81.70% | 92.88% | 104.12% |
| Plan fiduciary net position as a percentage of total OPEB liability (Non-university employers) | 105.04% | 83.09% | 87.33% | 59.44% | 48.46% | 42.95% | 36.39% |

This schedule is presented to illustrate the requirement to show information for ten years. However, until a full ten-year trend is compiled, the District presents information for those years for which information is available.

# GLENN PUBLIC SCHOOL
## REQUIRED SUPPLEMENTARY INFORMATION
## SCHEDULE OF THE REPORTING UNIT'S OPEB CONTRIBUTIONS
## MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT PLAN
## LAST TEN FISCAL YEARS (DETERMINED AS OF THE YEAR ENDED JUNE 30)

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|---|---|---|---|---|---|---|
| Statutorily required contributions | $ 27,500 | $ 27,806 | $ 21,461 | $ 24,911 | $ 22,662 | $ 19,742 | $ 21,913 |
| Contributions in relation to statutorily required contributions | 27,500 | 27,806 | 21,461 | 24,911 | 22,662 | 19,742 | 21,913 |
| Contribution deficiency (excess) | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Reporting Unit's covered-employee payroll | $ 349,877 | $ 356,523 | $ 278,394 | $ 294,816 | $ 269,666 | $ 251,023 | $ 250,129 |
| Contributions as a percentage of covered-employee payroll | 7.86% | 7.80% | 7.71% | 8.45% | 8.40% | 7.86% | 8.76% |

This schedule is presented to illustrate the requirement to show information for ten years. However, until a full ten-year trend is compiled, the District presents information for those years for which information is available.

**GLENN PUBLIC SCHOOL**
**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**
**YEAR ENDED JUNE 30, 2024**

## NOTE 1 - PENSION INFORMATION

Benefit Changes - there were no changes of benefit terms in 2023.

Changes of Assumptions - the assumption changes for 2023 were:

- Mortality assumptions were updated to the Pub-2010 Male and Female Retiree Mortality Tables from the RP-2014 Male and Female Healthy Annuitant table.

## NOTE 2 - OPEB INFORMATION

Benefit Changes - there were no changes of benefit terms in 2023.

Changes of Assumptions - the assumption changes for 2023 were:

- Healthcare cost trend rate
  - Pre 65 decreased to 7.50% for year one graded to 3.50% for year fifteen from 7.75% for year one graded to 3.50% for year fifteen.
  - Post 65 increased to 6.25% for year one and graded to 3.5% for year fifteen from 5.25% for year one and graded to 3.5% for year fifteen.

- Mortality assumptions were updated to the Pub-2010 Male and Female Retiree Mortality Tables from the RP-2014 Male and Female Healthy Annuitant table.

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Education of
Glenn Public School

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of Glenn Public School as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Glenn Public School's basic financial statements and have issued our report thereon dated October 4, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Glenn Public School's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Glenn Public School's internal control. Accordingly, we do not express an opinion on the effectiveness of the Glenn Public School's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

**Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Glenn Public School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Maney Costerisan PC

October 4, 2024

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October 4, 2024

To the Board of Education of
Glenn Public School

We have audited the financial statements of the governmental activities and each major funds information of Glenn Public School for the year ended June 30, 2024. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of our audit. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Glenn Public School are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during fiscal year 2024. We noted no transactions entered into by the Glenn Public School during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

Management's calculation of the depreciation expense is based on the estimated useful lives of the capital assets.

Management's calculation of the accrued compensated absences is based on current hourly rates and policies regarding payment of sick and vacation banks.

The calculation of the net pension liability and related deferred outflows and inflows of resources is based on an actuarial study which utilized certain actuarial assumptions.

The calculation of the net other post-employment benefits liability and related deferred outflows and inflows of resources is based upon an actuarial study which utilized certain actuarial assumptions.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. We did not identify any sensitive disclosures.

The disclosures in the financial statements are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

*Disagreements with Management*

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the management representation letter dated October 4, 2024.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

*Other Audit Findings or Issues*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to the required supplementary information (RSI) which are required and supplement the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the other supplementary information, which accompany the financial statements but are not RSI. With respect to this other supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the other supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

A separate management letter was not issued.

Restriction on Use

This information is intended solely for the use of the Board of Education and management of Glenn Public School and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

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